

F I L E D
Clerk
District Court

SEP - 1 2006

1 For The Northern Mariana Islands
2 By _____
3 (Deputy Clerk)

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IN THE UNITED STATES DISTRICT COURT
7 FOR THE NORTHERN MARIANA ISLANDS

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10 LISA S. BLACK,

Plaintiff,

vs.

11 JIM BREWER, individually and in his official
12 capacity as Acting Principal for Hopwood Junior High
13 School, COMMONWEALTH OF THE NORTHERN
14 MARIANA ISLANDS PUBLIC SCHOOL SYSTEM,
15 and JOHN / or JANE DOE,

Defendant.

Case No. CV-05-0038

**ORDER GRANTING IN PART AND
DENYING IN PART PLAINTIFF'S
MOTIONS TO COMPEL**

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THIS MATTER came before the court on Thursday, August 24, 2006, for hearing of
plaintiff's motions to compel defendants Commonwealth of the Northern Mariana Islands Public
School System ("PPS") and Jim Brewer to provide amended responses to plaintiff's interrogatories,
requests for production, and requests for disclosure. *See Second Motion to Compel, No. 34 (Aug. 7,
2006); Memorandum In Support of Motion to Compel, No. 24 (July 12, 2006).* Plaintiff appeared by
and through her attorney, George L. Hasselback; defendant Brewer appeared by and through his
attorney, Benjamin L. DeMoux; and defendant PPS appeared by and through its attorney Heather L.
Kennedy.

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THE COURT, having considered the arguments of the parties, **GRANTS** plaintiff's motion
to compel defendants to properly respond to plaintiff's second set of requests for production and
DENIES plaintiff's other motions to compel. The parties are **ORDERED** to submit an accounting in
conformity with this order.

1 **I. BACKGROUND**

2 On April 20, 2006, PSS produced 808 pages of documents in response to plaintiff's first set
3 of production requests. Later, in accordance with the court's protective order, PSS produced 652
4 additional documents in response to plaintiff's production request. On May 15, 2006, PSS responded
5 to plaintiff's first set of interrogatories. At least some of these responses stated legal conclusions,
6 such as plaintiff was insubordinate on many occasions, without including a factual basis.

7 On May 26, 2006, plaintiff served defendant PSS with Plaintiff's Second Set of Requests For
8 Production of Documents, *in* Declaration of George L. Hassleback in Support of Motion to Compel,
9 Exhibit A, No. 25 (July 12, 2006). On June 26, 2006, plaintiff received a copy of PSS's response to
10 plaintiff's second set of requests for production, *in* Declaration of George L. Hassleback in Support
11 of Motion to Compel, Exhibit B [hereinafter Response]. The answers in the Response referenced
12 generally to PSS's response to plaintiff's first set of production requests, documents disclosed during
13 the process surrounding plaintiff's grievance process, and / or to the additional 450 documents
14 provided contemporaneously with the Response. The Response did not specify which categories each
15 document was being produced for.

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17 **II. ANALYSIS**

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19 **A. Motion to Compel Defendant's to Properly Respond to Interrogatory Requests**

20 Since the time that the motion had been filed, the parties have resolved this issue.
21 Accordingly, the court denies plaintiff's motion to compel defendants to serve plaintiff with an
22 amended response to plaintiff's interrogatory requests.

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1 **B. Motion to Compel Defendants to Properly Respond to Plaintiff's Second Set of Requests For**
2 **Production**

3 Plaintiff requests the court to compel PSS to answer plaintiff's second set of requests for
4 production by specifying the documents that support each request for production. PSS responds that
5 PSS produced the requested documents as they have been kept in the usual course of business and
6 that that is all that is required by Federal Rule of Civil Procedure 34(b) ("Rule 34(b)"). PSS further
7 argues that requiring PSS to specify the documents that support each request for production is
8 tantamount to requiring PSS to organize and label the documents. While plaintiff does not argue that
9 the documents were not provided as they have been kept in the usual course of business, plaintiff
10 asserts that PSS cannot simply discharge its duty to produce documents by handing over a pile of
11 documents without specifying the documents that support each request for production.

12 For several reasons, the court agrees with plaintiff in these circumstances. First, requiring
13 PSS to specify the documents that support each request for production does not require PSS to
14 provide paralegal services to plaintiff. Because PSS's response to plaintiff's first set of
15 interrogatories contained conclusory answers, plaintiff cannot simply sift through thousands of
16 documents that PSS produced to determine the category for which each document was produced.¹
17 Furthermore, because PSS would have necessarily needed to know which documents were produced
18 in response to each request for production, PSS would not be overly burdened by providing this
19 information to plaintiff.

20 Second, while the answering party has the right to choose whether to "produce [documents] as
21 they are kept in the usual course of business or [] organize and label them to correspond with the
22 categories in the request[,]" Rule 34(b), the requesting party has the right to request the documents
23 by individual item or category. By requiring the responding party to identify, and not organize, its

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25 ¹ For example, in one answer, PSS asserted that plaintiff was insubordinate on many occasions. PSS
26 did not provide a factual basis for this legal conclusion. Accordingly, plaintiff cannot inspect the
documents to determine which documents suggest that plaintiff had been insubordinate.

1 documents, the court seeks to accommodate these two rights. *See Order From Chambers Regarding*
2 *Docket Number 154, United States ex rel. Poong Lim/Pert Joint Venture v. Dick Pac./Ghemm Joint*
3 *Venture, 2005 WL 2864745 *1 (D. Alaska 2005).*

4 Third, requiring PSS to specify the documents that support each request for production
5 comports with the spirit of the Federal Rules, which attempts to reduce surprise and speed the
6 discovery and trial process. In accordance with the spirit of the Federal Rules, reason dictates that the
7 Federal Rules allow the requested party to choose between two methods of producing documents to
8 provide the requested party procedural flexibility while providing the requesting party similar results.
9 The Federal Rules would not provide, as PSS suggests, a choice between producing documents by
10 simply handing over a pile of documents or by an onerous task of organizing and labeling the
11 documents to correspond with the categories in the request. Furthermore, if the Federal Rules did
12 permit the requested party to simply hand over a pile of documents in response to a set of requests
13 for production, the requesting party may resort to staggering each request for production. Thus, it is
14 in the best interest of all parties to require the discovery procedure to be fair and efficient.

15 Accordingly, because plaintiff made a good faith attempt to meet and confer and because
16 defendant did not indicate that specifying documents that support each production request would be
17 overly burdensome, the court **GRANTS** plaintiff's motion. Defendant is **ORDERED** to produce an
18 amended response to plaintiff's second set of requests for production whereby each written response
19 specifies, by bates number, the document that supports each request. The parties may stipulate to
20 some other type of response in conformity with this order.

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22 **C. Motion to Compel Defendants to Identify Objectionable Documents**

23 Plaintiff, in her reply brief, admits that without the direction of the court, defendants are not
24 required to identify objectionable documents until thirty days before trial. *See Fed. R. Civ. P.*
25 26(a)(3)(C). Plaintiff does not assert any special circumstances for why the court should deviate from
26 this time line. Furthermore, the court has not ordered any alteration of the time line. Accordingly, the

1 court **DENIES** plaintiff's request to require PSS to identify objectionable documents at this stage of
2 the proceedings.

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4 **D. Motion to Compel Disclosure of Brewer's Financial Net Worth**

5 Since the time that the motion had been filed, the parties have resolved this issue.
6 Accordingly, the court **DENIES** plaintiff's motion to compel defendant Brewer to disclose his
7 financial net worth.

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9 **E. Attorney's Fees**

10 Plaintiff requests the court to award plaintiff attorney's fees. Federal Rule of Civil Procedure
11 37(a)(4) states:

12 (A) If the motion is granted or if the disclosure or requested discovery is provided after
13 the motion was filed, the court shall, after affording an opportunity to be heard, require
14 the [requested party] to pay to the moving party the reasonable expenses incurred in
15 making the motion, including attorney's fees, unless the court finds that the motion was
16 filed without the movant[] first making a good faith effort to obtain the disclosure or
discovery without court action, or that the opposing party's nondisclosure, response, or
objection was substantially justified, or that other circumstances make an award of
expenses unjust.

17 (B) If the motion is denied, the court . . . shall, after affording an opportunity to be heard,
18 require the moving party . . . to pay the party . . . who opposed the motion the reasonable
expenses incurred in opposing the motion, including attorney's fees, unless the court
finds that the making of the motion was substantially justified or that other circumstances
make an award of expenses unjust.

20 When a motion to compel is granted in part and denied in part, "the court may . . . , after affording an
21 opportunity to be heard, apportion the reasonable expenses incurred in relation to the motion among
22 the parties and persons in a just manner." Fed. R. Civ. P. 37(a)(4)(C).

23 Here, the record indicates that plaintiff made a good faith effort to resolve these discovery
24 issues except in regards to her discovery dispute between PSS over PSS's response to plaintiff's
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1 interrogatory requests.² Because plaintiff's motion to compel PSS to identify objectionable
2 documents is denied, the court will apportion the reasonable expenses among the parties.

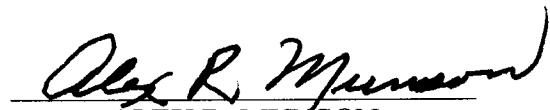
3 **ACCORDINGLY, THE COURT HEREBY ORDERS** plaintiff to submit an accounting of
4 her reasonable expenses she incurred in preparing her motion to compel defendant Brewer to
5 properly respond to her interrogatory requests, preparing her motions to compel defendants PSS and
6 Brewer to properly respond to her production requests, and preparing her motion to compel
7 defendant Brewer to disclose his financial net worth. Plaintiff shall file such accounting no later than
8 **September 14, 2006, at 3:30 p.m.**

9 **IT IS FURTHER ORDERED** that defendants submit an accounting for their reasonable
10 expenses that they incurred in defending plaintiff's motion to compel them to disclose objections to
11 documents. Defendants shall file such accounting no later than **September 14, 2006, at 3:30 p.m.**

12 No opposition or reply brief shall be accepted. A hearing shall not be scheduled unless the
13 court deems one is necessary.

14 **IT IS SO ORDERED.**

15 DATED this 1st day of September, 2006.

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18 ALEX R. MUNSON
19 Chief Judge

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25 ² During the hearing, defendant PSS indicated that it did not respond to plaintiff's attempt, if any, to
26 meet and confer with plaintiff regarding the interrogatory issues because there was confusion among
the defendants as to whether plaintiff was attempting to meet and confer with just defendant Brewer
or with both defendants.